



As a young person who has decided to take part in one of Diversion Training Services, we are keen to make sure that you and those you work with feel safe and respected.

**Here are some key points that we feel will help to make this happen:**

- I will be treated with respect by all youth workers and other young people.
- I will be made to feel welcome and included.
- I will not be discriminated against.
- I will have my confidentiality maintained unless there is a concern about me or someone else being at risk and I understand that my information may be shared with agencies such as the police, social services, or guidance and this will be dealt with in a professional and sensitive manner. *(Please see 'Confidentiality Notice' on our website [www.diversiontraining.com](http://www.diversiontraining.com) in our 'Policies and Documents' section.)*
- I will be asked for my views and feedback on Diversion Training this supports our services to grow and meet the needs of all.
- I will have the opportunity to participate in all activities and feel that adequate adaptation will be made to support you.
- My information will be stored securely within Diversion Training in case of an emergency.

**Your responsibilities:**

- I will treat others with respect this includes workers and volunteers.
- I will try to be open minded and give it my all.
- I will use appropriate language where possible.
- Diversion has strict zero tolerance towards alcohol, drugs and the use of tobacco and I will not attempt to use Diversion's service whilst under the influence.
- I will behave in a sensible and safe and respectful manner.
- I will show respect to Diversion's resources; equipment and any spaces we use to take part in services.

**What might happen if I do not follow the behaviour agreement?**

- You will be respectfully asked to behave appropriately and reminded of the agreement.
- You can be asked to leave the session/project and come back next session.
- You may be asked not to return.
- If you are under 18 parents and carers may be contacted to discuss.
- If necessary, the police can be contacted or other services if needed.

If you are unsure or unhappy with any of the above, please feel free to speak to a member of the Diversion team and we will be happy to discuss this further

Young Person Name:

Signature:

Date:

Staff Member Name:

Signature:

Date: