



**Confidentiality:**

When talking to a Diversion Training member of staff you have a right to expect anything you say will not be spoken about or passed on to anyone outside the Diversion Training Team without your permission.

**Unless:**

Diversion Training staff member feels that something you have said means you or someone else could be in a dangerous situation or could be at risk of harm in some way and they are concerned about your/another's safety.

**In this case:**

The staff member will first ask your permission to tell someone else.

If after this, you still do not want the worker to tell anyone else, but the Diversion Training team believe you need to be protected, the staff member may then decide they have a responsibility to go against your wishes and talk to someone else (e.g. teacher, doctor or social worker) outside of Diversion Training.

You will always be told first if this is going to happen. At all times Diversion Training Staff will act in your best interest.

If you do not understand any of this, please ask a Diversion Training staff member to explain this to you.

Anything that a young person chooses to share with a member of staff or volunteer must be treated with the utmost respect.

Staff and volunteers are not allowed to "keep secrets" and anything shared with a staff member of a serious nature (including something which puts themselves/others at risk) must be shared.

At any time, the young person is entitled to request the information that Diversion Training holds about them. This should be arranged with the consent of Project Manager to ensure it is done correctly and in line with GDPR and other key guidelines.

Kind regards,

A handwritten signature in blue ink, appearing to read "Demi Moffat".

Demi Moffat

Founder of Diversion Training